

MINUTES
WAYCROSS CITY COMMISSION MEETING
TUESDAY, OCTOBER 2, 2018
5:00 PM

The Commission of the City of Waycross held their Regular City Commission Meeting on Tuesday, October 2, 2018 in the Commission Chambers of City Hall. The meeting was called to order by the Honorable Mayor John Knox at 5:00 p.m. Members in attendance were: Mayor John Knox, Mayor Pro Tem Jon Tindall Commissioners Marian Solomon-Gaines, Diane Hopkins, and Norman Davis. Commissioner John Threat was absent.

Mayor Pro Tem Jon Tindall introduced John Mitcham, Destination Church who offered the opening invocation. The Invocation was followed by the Pledge of Allegiance led by Mayor John Knox.

Human Resource Director, Trinija Martin, introduced Hinnon Smith, of the Public Works Department as Employee of the Month for October, 2018.

Mr. Wilton Deloach, Interim City Manager, wished Commissioner John Threat a speedy recovery from surgery. Mr. Deloach thanked the city employees who organized the Retirement event for Ms. Marcia Kilmark. Ms. Kilmark has been with the City 43 years and will be retiring on October 31, 2018.

No public remarks on official action.

Mayor Knox presented the Consent Calendar as read by City Clerk Julie Dinkins for consideration of official action as follows:

Approval of Minutes: Waycross City Commission Planning and Information Session and Executive Session, Monday, September 17, 2018 and Waycross City Commission Meeting and Executive Session, Tuesday, September 18, 2018.

There were no consent resolutions, ordinance second readings and privilege license renewals.

The Consent Calendar was approved by motion from Commissioner Diane Hopkins; seconded by Commissioner Marian Solomon-Gaines, and approved with a 4-0 vote.

An Ordinance amending the Code of the City of Waycross, Georgia Amending Chapter 2, Administration, Article IV Pertaining to use of government credit cards was presented for the first emergency reading:

ORDINANCE NO. 018-18

AN ORDINANCE TO AMEND THE CODE OF THE CITY OF WAYCROSS, GEORGIA; TO AMEND CHAPTER 2 - ADMINISTRATION, ARTICLE IV. – OFFICERS AND EMPLOYEES, BY ADDING NEW SECTION 2-189 PERTAINING TO USE OF GOVERNMENT CREDIT CARDS; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE FOR SEVERABILITY; TO DECLARE AN EMERGENCY; TO PROVIDE FOR AN EFFECTIVE DATE; TO PROVIDE FOR RENUMBERING OR RELETTERING; AND FOR OTHER PURPOSES.

Commissioner Norman Davis made the motion to approve the Ordinance amending the Code of the City of Waycross, Georgia Amending Chapter 2, Administration, Article IV Pertaining to use of government credit cards as presented for the for the first emergency reading. The motion was seconded by Commissioner Marian Solomon-Gaines; and approved with a 4-0 vote.

An Ordinance amending the Code of the City of Waycross, Georgia Amending Chapter 2, Administration, Article IV Pertaining to use of government credit cards was presented for the second emergency reading:

ORDINANCE NO. 018-18

AN ORDINANCE TO AMEND THE CODE OF THE CITY OF WAYCROSS, GEORGIA; TO AMEND CHAPTER 2 - ADMINISTRATION, ARTICLE IV. – OFFICERS AND EMPLOYEES, BY ADDING NEW SECTION 2-189 PERTAINING TO USE OF GOVERNMENT CREDIT CARDS; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE FOR SEVERABILITY; TO DECLARE AN EMERGENCY; TO PROVIDE FOR AN EFFECTIVE DATE; TO PROVIDE FOR RENUMBERING OR RELETTERING; AND FOR OTHER PURPOSES.

Commissioner Marian Solomon Gaines made the motion to approve the Ordinance amending the Code of the City of Waycross, Georgia Amending Chapter 2, Administration, Article IV Pertaining to use of government credit cards as presented for the second emergency reading. The motion was seconded by Commissioner Diane Hopkins; and approved with a 4-0 vote.

A Resolution of the City of Waycross, Georgia to approve a government Credit Card Policy for all employees and officers was presented for approval.

RESOLUTION R18-72

**A RESOLUTION OF THE CITY OF WAYCROSS,
GEORGIA, TO APPROVE A GOVERNMENT
CREDIT CARD POLICY FOR ALL EMPLOYEES
AND OFFICERS; AND FOR OTHER PURPOSES.**

WHEREAS, the Georgia General Assembly has established guidelines and penalties for the use of government purchasing cards or government credit cards used by elected officials of municipalities; and

WHEREAS, O.C.G.A. § 36-80-24 provides that "no such ... municipal corporation ... shall issue government purchasing cards or government credit cards to elected officials on or after January 1, 2016, until the governing authority of such ... municipal corporation, ... by public vote, has authorized such issuance and promulgated specific policies regarding the use of such government purchasing cards or government credit cards for elected officials of such ... municipal corporation ..."; and

WHEREAS, the City Commission sees absolutely no reason for these guidelines not applying to all employees and officers of the City of Waycross; and

WHEREAS, said matter having been considered.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Waycross that the City Commission hereby adopts a credit card policy for all employees and officers of the City of Waycross, as set forth in the document attached hereto and made by reference as if fully set forth herein.

SO ADOPTED, this 2nd day of October, 2018.

CITY OF WAYCROSS
BY: JOHN KNOX, Mayor

ATTEST:
JULIE DINKINS, City Clerk

A Resolution of the City of Waycross, Georgia to approve a government Credit Card Policy for all employees and officers was approved by motion from Commissioner Marian Solomon-Gaines. Mayor Pro Tem Jon Tindall seconded the motion and was approved with a 4-0 vote.

The Resolution of the City of Waycross, Georgia to File a Petition for Declaratory judgment or other Appropriate Civil Action against Brantley County Board of Education Pursuant to O.C.G.A. Section 35-8-22 was presented for approval.

RESOLUTION NO. R18-71

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,
TO FILE A PETITION FOR DECLARATORY JUDGMENT OR OTHER
APPROPRIATE CIVIL ACTION AGAINST BRANTLEY COUNTY BOARD OF
EDUCATION PURSUANT TO O.C.G.A. SECTION 35-8-22;
AND FOR OTHER PURPOSES.**

WHEREAS, the Brantley County Board of Education hired two (2) police officers, namely Charles Crews (completed mandated and formal training on June 20, 2017) and Michael Tanner (completed mandated and formal training on September 12, 2017), within fifteen (15) months after completing mandated and formalized training; and

WHEREAS, O.C.G.A. § 35-8-22 provides, in relevant part, that “if the State of Georgia or any county or municipality thereof employs a peace officer and said peace officer is hired by another agency within 15 months after completing mandated or formalized training requirements, then the total expense of training, including salary paid during training, shall be reimbursed by the hiring agency to the State of Georgia or any county or municipality thereof which paid for such training”; and

WHEREAS, O.C.G.A. § 35-8-22 requires that the City submit an itemized sworn statement to the new employer of the peace officer and demand payment thereof; and

WHEREAS, demand has been made to the Brantley County Board of Education but they, through their attorney, are raising certain legal objections; and

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Waycross that Richard E. Currie, the City Attorney for the City of Waycross, is directed to file a Petition for Declaratory Judgment, or any other appropriate civil remedy or procedure, to enforce the collection of the training expenses and salary from Brantley County Board of Education for Michael Tanner and Charles Crews.

BE IT FURTHER RESOLVED that the Mayor, Interim City Manager, City Clerk and City Attorney be authorized, empowered and directed, on behalf of the City Commission, to do all the acts and things necessary in order to carry out the purposes of this Resolution, hereby ratifying and confirming all actions taken and to be taken .

SO RESOLVED, this 2nd day of October, 2018.

CITY OF WAYCROSS
BY: JOHN KNOX, Mayor

ATTEST:
JULIE DINKINS, City Clerk

Commissioner Diane Hopkins made the motion to approve the Resolution of the City of Waycross, Georgia to File a Petition for Declaratory judgment or other Appropriate Civil Action against Brantley County Board of Education Pursuant to O.C.G.A. Section 35-8-22 as presented. Commissioners Marian Solomon-Gaines seconded the motion and all voted in approval.

The Resolution of the City of Waycross, Georgia to Approve Amended Waycross Pay Plan and Holiday Calendar for Fiscal Year 2019 was presented for approval.

RESOLUTION NO. R18-73

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,
TO APPROVE AMENDED WAYCROSS PAY PLAN AND HOLIDAY CALENDAR FOR
FISCAL YEAR 2019; AND FOR OTHER PURPOSES.**

WHEREAS, the Human Resources Department is requesting approval of the updated and amended Fiscal Year 2019 Pay Plan in the form attached hereto as an Exhibit and incorporated herein as if fully set forth; and

WHEREAS, said Fiscal Year 2019 Pay Plan will provide for Earning Codes, Annual and Sick Leave, Pay Guidelines, EEO Job Codes, FY 2019 Salary Scale, and FY 2019 Holiday Calendar for employees of the City of Waycross; and

WHEREAS, said Pay Plan reflects a second Animal Care attendant position being added, a fourth SRO position being added and the floating holiday being changed from Veteran's Day to Christmas Eve, Monday, December 24, 2018; and

WHEREAS, said matter having been considered.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Waycross that the City Commission hereby approves the updated and amended Fiscal Year 2019 Pay Plan for employees of the City of Waycross, in the form attached hereto as an Exhibit and incorporated herein as if fully set forth, as the same is in the best interest of the City of Waycross and its employees.

BE IT FURTHER RESOLVED that the Director of the Department of Human Resources and her staff are authorized and directed to take the necessary action to forthwith implement this Fiscal Year 2019 Pay Plan, effective July 1, 2018, and hereby ratifying and confirming all the acts and things done by said City Officials, in order to give effect to the purposes and intent of this Resolution.

SO RESOLVED, this 2nd day of October, 2018.

CITY OF WAYCROSS
BY: JOHN KNOX, Mayor

ATTEST:
JULIE DINKINS, City Clerk

Commissioner Diane Hopkins made the motion to approve the Resolution of the City of Waycross, Georgia to Approve Amended Waycross Pay Plan and Holiday Calendar for Fiscal Year 2019 as presented for approval. The motion was seconded by Commissioner Marian Solomon-Gaines and approved by a 4-0 vote.

After last call, Commissioner Norman Davis made the motion to adjourn into Executive Session to discuss litigation and personnel. Commissioner Diane Hopkins seconded the motion; all voted in favor and the meeting adjourned into Executive Session.

Commissioner Diane Hopkins made the motion to reenter regular session; seconded by Commissioner Marian Solomon-Gaines and unanimously carried.

Commissioner Marian Solomon-Gaines made the motion to adjourn the meeting. Commissioner Diane Hopkins seconded the motion. All voted in favor and Mayor Knox adjourned the meeting.

CITY OF WAYCROSS

ATTEST:


JULIE C. DINKINS, City Clerk

BY:


JOHN KNOX, Mayor