

**MINUTES**  
**WAYCROSS CITY COMMISSION MEETING**  
**TUESDAY, SEPTEMBER 20, 2016**  
**7:00 PM**

The Regular Session of the Commission of the City of Waycross was held on Tuesday, September 20, 2016 in the Commission Chambers of City Hall. Mayor John Knox called the meeting to order at 7:00 pm due to a delay from a Public Hearing. Those in attendance were: Mayor John Knox, Mayor Pro Tem Marian Solomon-Gaines, Commissioners Diane Hopkins, Norman Davis and Jon Tindall. Commissioner Larry T. Ethridge was out of town.

Commissioner Diane Hopkins introduced Reverend Mike Myers, Pastor, Trinity United Methodist Church, who offered the opening invocation. The Invocation was followed by the Pledge of Allegiance led by Mayor Knox.

City Attorney Rick Currie announced two Public Hearings. A map amendment request change for Screven Avenue from Ava Street to existing C-2 Highway Commercial at 130 Screven on Tuesday, October 18, 2016 at 6:00 p.m. The second hearing is a map amendment request for the Walters Street area from R-50MH Mobile Home to MU – Mixed Use, on Thursday, October 18, 2016 at 6:30 p.m.

City Manager Raphel Maddox invited all citizens of Waycross and Ware County to come out for the middle schoolers' football game Friday night and followed by the varsity game on Saturday morning. The J Fly Festival will be held Saturday evening in downtown Waycross.

Human Resources Director Triniija Martin announced the 2016 Job and Business Fair, September 22, 2016 from 9 am to 12 pm at the City Auditorium. Also coming up is the DOL Summit, Employers in the Know 2016, October 19, 2016 from 9:30 am to 2:00 p.m. at the City Auditorium.

Police Chief Tony Tanner announced the 3<sup>rd</sup> annual Police Department camp on October 9 – 12 for boys ages 13 – 16.

There were no public remarks on official action.

Mayor Knox presented the Consent Calendar as read by City Clerk, Julie Dinkins for consideration of official action as follows:

Approval of Minutes: Waycross City Commission Planning and Information Session and Executive Session, two Public Hearings, and City Commission Meeting, Tuesday, September 6, 2016.

No Consent Resolutions, Ordinance Second Readings or Privilege License Renewals.

The Consent Calendar was approved by motion from Commissioner Marian Solomon-Gaines; seconded by Commissioner Diane Hopkins; all voted in favor and the motion carried.

Purchasing Director Linda Jones presented FY17 State Contract Purchase Pursuit SUV for the Waycross Police Department. The Waycross Police Department has approved FY17 SPLOST funds to purchase one new SUV to be used as a K-9 unit. Purchasing is requesting to purchase this SUV off the Georgia State Contract for \$30,003.00, which includes accessories and the K-9 unit to be installed on site. These cars were bid out in October of 2015 and Wade Ford was the lowest bidder at that time. Wade Ford is the GA State Contract Vendor and they have extended the price for another year. The bid was approved by motion from Commissioner Norman Davis; seconded by Commissioner Marian Solomon-Gaines; all voted yes and the purchase was approved.

Purchasing Director Linda Jones sent out a Request for Qualifications (RFQ) for a consultant to apply for and administer a grant for a Brownfields Initiative for the City of Waycross. Purchasing received 3 Statements of Qualifications for Consultants. After staff review and evaluation, the committee recommended accepting the bid from Cardno of Columbia, South Carolina as the consultant on this project. They had the highest evaluation score. The consultant will apply for the assessment grant at no fee and if the grant is received, they will administer the grant with all fees paid from the grant. Commissioner Marian Solomon-Gaines made the motion to approve the recommendation of the purchasing department to hire Cardno as the consultant for the Brownfields Initiative. Commissioner Jon Tindall seconded the motion; all voted yes and the motion carried with a 4-0 vote.

The City of Waycross Police Department has been awarded a Georgia Association of Chiefs of Police (GACP) and Georgia Office of Highway Safety (GOHS) Crash Data Reporting Systems grant in the amount of not more than \$20,000.00 to purchase thirteen (13) new Panasonic Rugged laptops to be installed in patrol cars. One condition of the grant is that the laptops must be installed in patrol cars by September 29, 2016. The City of Waycross Purchasing Department has received a price from CDW under the National IPA Contract for these laptops, with car chargers, at a cost of not more than \$20,000.00. Commissioner Diane Hopkins made the motion to approve acceptance of the Georgia Association of Chiefs of Police (GACP) and Georgia Office of Highway Safety (GOHS) Crash Data Reporting Systems grant. The motion was seconded by Commissioner Marian Solomon-Gaines; all voted in approval.

The Resolution of the City of Waycross to Approve the State Contract Purchase of a New Ford Pursuit Utility Interceptor SUV for the Waycross Police Department was presented.

**RESOLUTION NO. 16-61**

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,  
TO APPROVE STATE CONTRACT PURCHASE OF NEW FORD PURSUIT UTILITY  
INTERCEPTOR SUV FOR THE WAYCROSS POLICE DEPARTMENT; AND FOR  
OTHER PURPOSES.**

**WHEREAS**, the City of Waycross Police Department has requested the purchase of a new Ford Pursuit Utility Interceptor SUV from the Georgia State Contract to be used as a K-9 unit; and

**WHEREAS**, the City of Waycross Purchasing Department has identified and negotiated the purchase of a new Ford Pursuit Utility Interceptor SUV from Wade Ford of Smyrna, Georgia, for a total price of \$30,003.00, which includes accessories and the K-9 unit to be installed on site, and to be paid for from FY 17 SPLOST funds; and

**WHEREAS**, said matter having been considered.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross that a contract be awarded to Wade Ford of Smyrna, Georgia, for the purchase of a new Ford Utility Interceptor SUV for the Waycross Police Department through the Georgia State Contract, for the sum of \$30,003.00, to be paid for from FY 17 SPLOST funds.

**BE IT FURTHER RESOLVED** that the Mayor and City Clerk be authorized and directed to execute the Contract on behalf of the City of Waycross, and to do all the acts and things necessary in order to carry out the purposes and intent of this Resolution.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

Commissioner Diane Hopkins made the motion to approve the Resolution of the City of Waycross to Approve the State Contract Purchase of a New Ford Pursuit Utility Interceptor SUV for the Waycross Police Department as presented. Commissioner Jon Tindall seconded the motion; all voted yes and the motion was approved with a 4-0 vote.

The Resolution to approve the National Incident Management System as Established by the Federal Homeland Security Presidential Directive was presented.

**RESOLUTION NO. 16-65**

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,  
TO APPROVE THE NATIONAL INCIDENT MANAGEMENT SYSTEM AS  
ESTABLISHED BY THE FEDERAL HOMELAND SECURITY PRESIDENTIAL  
DIRECTIVE; AND FOR OTHER PURPOSES.**

**WHEREAS**, Federal Homeland Security Presidential Directive (hereinafter referred to as “HSPD”) 5 establishes the National Incident Management System (hereinafter referred to as “NIMS”); and

**WHEREAS**, NIMS establishes a single, comprehensive approach to domestic incident management to ensure that all levels of government across the nation have the capability to work efficiently and effectively together using a national approach to domestic incident management; and

**WHEREAS**, NIMS provides a consistent nationwide approach for federal, state and local governments to work together to prepare for and respond to, and recover from domestic incidents regardless of the cause, size or complexity; and

**WHEREAS**, NIMS provides for interoperability and compatibility among federal, state and local capabilities and includes a core set of concepts, principles, terminology and technologies covering the Incident Command System, Unified Command, training, management of resources and reporting; and

**WHEREAS**, all Federal departments and agencies shall make adoption of the NIMS a requirement for providing federal preparedness assistance through grants, contracts or other activities to local governments; and

**WHEREAS**, the State of Georgia has enacted through law (O.C.G.A 38-3-57) that all local public safety and emergency response organizations, including emergency management agencies, law enforcement agencies, fire departments, and emergency medical services, shall implement the standardized unified incident command system and that those agencies that do not establish such system shall not be eligible for state reimbursement for any response or recovery related expenses; and

**WHEREAS**, said matter having been considered.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross that the City of Waycross hereby adopts the National Incident Management System (NIMS) as established under and by HSPD 5 and the Unified Command System as established under O.C.G.A. 38-3-57 as its system of preparing for and responding to disaster incidents and directs all incident managers and response organizations in the City of Waycross train and exercise and use these systems in their response operations.

**BE IT FURTHER RESOLVED** that the Mayor and City Clerk be authorized and directed to execute the Contract on behalf of the City of Waycross, and to do all the acts and things necessary in order to carry out the purposes and intent of this Resolution.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

The Resolution to approve the National Incident Management System as established by the Federal Homeland Security Presidential Directive was approved by motion from Commissioner Marian Solomon-Gaines; seconded by Commissioner Diane Hopkins; and a unanimous vote.

A Resolution of the City of Waycross to Provide for the Issuance and Sale of a Tax Anticipation Note in the Principal Amount of \$1,500,000 was presented.

**RESOLUTION NO. 16-62**

**A RESOLUTION OF THE CITY OF WAYCROSS PROVIDING FOR THE  
ISSUANCE AND SALE OF A TAX ANTICIPATION NOTE IN THE  
PRINCIPAL AMOUNT OF \$1,500,000.00; AND FOR OTHER RELATED  
PURPOSES.**

**WHEREAS**, the City of Waycross, Georgia (the “Issuer”) is authorized by Article IX, Section V, Paragraph V of the Constitution of the State of Georgia to obtain temporary loans to pay current expenses provided certain conditions are satisfied; and

**WHEREAS**, the Issuer proposes to issue a tax anticipation note in the principal amount of \$1,500,000.00 (the “Note”) in order to pay current expenses for calendar year 2016 in anticipation of the receipt of taxes levied or to be levied for the Issuer’s General Fund (the “General Fund”); and

**WHEREAS**, the Issuer proposes to authorize the sale of the Note to STI Institutional & Government, Inc. for the purchase price of 100% of par.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross (the “Governing Body”) and it is hereby resolved by authority of the same, as follows:

**Section 1. Findings.** The Governing Body hereby finds and determines as follows: (a) there are no other temporary loans or other contracts, notes, warrants or obligations for current expenses which have been issued by the Issuer in calendar year 2016; (b) the principal amount of the Note does not exceed 75% of the total gross income from taxes collected by the Issuer in calendar year 2015; (c) the aggregate principal amount of the Note, together with other contracts, notes, warrants or obligations of the Issuer for current expenses in calendar year 2016, do not exceed the total anticipated tax revenues of the Issuer for calendar year 2016; (d) no temporary loan or other contract, note, warrant or other obligation for current expenses incurred in calendar year 2015 or any prior calendar year remains unpaid as of the date hereof; and (e) a need exists for the Issuer to borrow \$1,500,000.00 to pay current expenses of the Issuer in calendar year 2016 prior to the receipt of sufficient revenues from taxes levied or to be levied for the General Fund for 2016.

**Section 2. Authorization of Note.** There is hereby authorized to be issued the Note in the principal amount of \$1,500,000.00. The Note shall be designated as the "City of Waycross, Georgia Tax Anticipation Note, Series 2016," shall be issued as a fully registered note numbered R-1 upward, shall be dated as of its date of issuance, shall bear interest at the rate of 3.21% per annum (calculated on the basis of the actual number of days elapsed in a 360-day year), shall be payable as to principal and interest in lawful money of the United States of America to the person who is the registered owner of the Note on December 15, 2016, shall be numbered R-1 upward and shall mature and together with accrued interest shall be payable on December 30, 2016.

The Note shall be executed by the manual or facsimile signature of the Mayor or Mayor Pro-Tem of the Governing Body and by the manual or facsimile signature of the Clerk of the Governing Body, and the corporate seal of the Issuer shall be impressed or imprinted thereon. In case any officer whose signature shall be affixed to the Note or who shall have sealed the Note shall cease to be such officer before the Note so signed and sealed shall have been actually delivered, the Note, nevertheless, shall be a valid Note of the Issuer and may be delivered as such notwithstanding the fact that such officer or officers may have ceased to be such officer or officers of the Issuer when the Note shall be actually delivered.

**Section 3. Approval of Form of Note.** The Note shall be issued in substantially the form attached hereto as Exhibit A with such changes, insertions or omissions as may be approved by the Governing Body, and the execution and delivery of the Note shall be conclusive evidence of such approval.

**Section 4. Designation of Paying Agent.** The Issuer's Finance Director is hereby designated as Paying Agent, Note Registrar and Authenticating Agent with respect to the Note.

**Section 5. Tax Revenues Used to Repay Note; General Obligation.** The Issuer agrees to use tax revenues received by the Issuer from the levy of taxes for the General Fund and any other legally available funds to pay amounts owing under the Note. The indebtedness to be evidenced by the Note is a general obligation of the Issuer, and the full faith and credit of the Issuer are hereby pledged to secure the payment of the principal of and interest on the Note.

**Section 6. Authentication of Note.** The Note as originally issued and all Notes issued in connection with a registration of transfer shall not be valid for any purpose unless and until a certificate of authentication substantially in the form set forth in the form of the Note shall be duly executed by the Note Registrar.

**Section 7. Transfer and Exchange of Note.** The Note Registrar shall cause to be kept books for the registration of transfer of the Note. The Note may be registered as transferred on the books of registration by the registered owner thereof in person or by his duly authorized attorney, upon surrender thereof, together with a written instrument of transfer executed by the owner or his duly authorized attorney. Upon surrender for registration of transfer of the Note to the Note Registrar, the Issuer shall execute, and the Note Registrar shall authenticate and deliver in the name of the transferee, a new Note numbered consecutively in order of issuance according to the records of the Note Registrar. Such registration of transfers shall be without charge to the owner of such Note, but any tax or other governmental charge, required to be paid with respect to the same shall be paid by the owner of the Note requesting such transfer as a condition precedent to the exercise of such privilege.

Except as provided in Section 9 hereof, the Note may not be exchanged.

Any Note surrendered upon any transfer provided for in this resolution shall be promptly cancelled by the Note Registrar and shall not be reissued. Upon request of the Issuer a certificate evidencing such cancellation shall be furnished by the Note Registrar to the Issuer.

**Section 8. Registered Owners.** The person in whose name the Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of or on account of either principal or interest shall be made only to or upon the order of the registered owner thereof or his duly authorized attorney, but such registration may be changed as hereinabove provided. All such payments shall be valid and effectual to satisfy and discharge the liability upon the Note to the extent of the sum or sums so paid.

**Section 9. Mutilated or Destroyed Note.** In case the Note shall become mutilated or be destroyed or lost, the Issuer may cause to be executed, authenticated and delivered a new Note in exchange or substitution for such Note upon, in the case of a mutilated Note, surrender of such Note, or in the case of a destroyed or lost Note, the owner filing with the Issuer, the Paying Agent and the Note Registrar evidence satisfactory to them that such Note was destroyed or lost and providing indemnity satisfactory to them, provided that if the owner of such destroyed or lost Note is the initial purchaser of the Note or has a minimum net worth of at least \$25,000,000, such person's own unsecured agreement of indemnity shall be deemed to be satisfactory. If the Note shall have matured, instead of issuing a new Note, the Issuer may pay the same.

**Section 10. Prepayment.** The Note is subject to payment prior to maturity in whole or in part at any time without penalty.

**Section 11. Tax Covenants and Representations.** The Note is being issued by the Issuer in compliance with the conditions necessary for the interest income on the Note to be

excludable from gross income for federal income taxation pursuant to the provisions of Section 103(a) of the Internal Revenue Code of 1986, as amended (the "Code"). It is the intention of the Issuer that the interest on the Note be and remain excludable from gross income for federal income tax purposes, and, to that end, the Issuer hereby covenants with the owner of the Note, as follows:

(a) It will not take any action, or fail to take any action, if any such action or failure to take action would adversely affect the tax-exempt status of the interest on the Note under Section 103 of the Code.

(b) It will not directly or indirectly use or permit the use of any proceeds of the Note or any other funds of the Issuer or take or omit to take any action in a way that would cause the Note to be (i) a "private activity bond" within the meaning of Section 141 of the Code, (ii) an obligation which is "federally guaranteed" within the meaning of Section 149 of the Code or (iii) a "hedge bond" within the meaning of Section 149 of the Code.

(c) It will not directly or indirectly use or permit the use of any proceeds of the Note or any other funds of the Issuer or take or omit to take any action that would cause the Note to be an "arbitrage bond" within the meaning of Section 148 of the Code. To that end, the Issuer will comply with all requirements of Section 148 of the Code to the extent applicable to the Note.

**Section 12. Approval of Tax Documents.** The Mayor of the Governing Body and the Mayor Pro-Tem of the Governing Body are hereby authorized to execute on behalf of the Issuer a Tax and Non-Arbitrage Certificate to assure the owner of the Note and Murray Barnes Finister LLP, Bond Counsel, that the interest on the Note will remain excludable from gross income for federal income tax purposes and that the proceeds of the Note will not be used in a manner which would result in the Note being an "arbitrage bond" within the meaning of Section 148 of the Code. The Mayor of the Governing Body or Mayor Pro-Tem of the Governing Body is further authorized to execute on behalf of the Issuer an Internal Revenue Service Form 8038-G "Information Return for Tax-Exempt Governmental Obligations" related to the issuance of the Note.

**Section 13. General Authority.** From and after the date of adoption of this resolution, any member of the Governing Body and the officers, employees and agents of the Issuer are hereby authorized to do such acts and things, and to execute and deliver all such certificates or agreements as may be necessary or desirable in connection with the issuance of the Note. Without limiting the foregoing, the Assistant Clerk of the Governing Body is authorized to execute any and all documents on behalf of the Clerk of the Governing Body. All actions of the Governing Body, officers, employees or agents of the Issuer taken in connection therewith prior to the date hereof are hereby ratified and confirmed.

**Section 14. Bank Qualification Designation.** The Note is hereby designated as a "qualified tax-exempt obligation" within the meaning of Section 265(b)(3) of the Code.

**Section 15. Sale of Note.** The sale of the Note to the Purchaser for the price of 100% of par is hereby approved.

**Section 16. Information.** The Issuer shall provide the Purchaser of the Note with such information as the Purchase shall reasonably request.

**Section 17. Repeal of Conflicting Resolutions; Effective Date.** This resolution shall be in full force and effect immediately upon its adoption, and any and all resolutions or parts of resolutions in conflict with this resolution shall be, and they are, to the extent of such conflict, hereby repealed.

**BE IT FURTHER RESOLVED** that the Mayor, City Clerk and City Finance Director be authorized and directed to execute the Contract on behalf of the City of Waycross, and to do all the acts and things necessary in order to carry out the purposes and intent of this Resolution.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

Commissioner Norman Davis made the motion to approve the Resolution of the City of Waycross to Provide for the Issuance and Sale of a Tax Anticipation Note in the Principal Amount of \$1,500,000. The motion was seconded by Commissioner Diane Hopkins. All voted positively and the motion carried.

The City of Waycross, Georgia Pay Plan for 2017 Resolution was presented to the Commissioners for approval.

**RESOLUTION NO. 16-63**

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,  
TO APPROVE WAYCROSS PAY PLAN 2017; AND FOR OTHER PURPOSES.**

**WHEREAS**, the Human Resources Department is requesting approval of the Fiscal Year 2017 Pay Plan in the form attached hereto as an Exhibit and incorporated herein as if fully set forth; and

**WHEREAS**, said FY 2017 Pay Plan will provide for Earning Codes, Annual and Sick Leave, Pay Guidelines EEO Job Codes and the FY 2017 Salary Scale for employees of the City of Waycross; and

**WHEREAS**, said matter having been considered.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross that the City Commission hereby approves the proposed Fiscal Year 2017 Pay Plan for employees

of the City of Waycross, in the form attached hereto as an Exhibit and incorporated herein as if fully set forth, as the same is in the best interest of the City of Waycross and its employees.

**BE IT FURTHER RESOLVED** that the Director of the Department of Human Resources and her staff are authorized and directed to take the necessary action to forthwith implement this Fiscal Year 2017 Pay Plan, hereby ratifying and confirming all the acts and things done by said City Officials, in order to give effect to the purposes and intent of this Resolution.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

The Resolution of The City of Waycross, Georgia setting forth the Pay Plan for 2017 was approved by motion from Commissioner Marian Solomon-Gaines; seconded by Commissioner Diane Hopkins and approved with a 4-0 vote.

A Resolution of the City of Waycross to select a consultant to apply for an Assessment Grant from Brownfield's Initiative was submitted to the Commission.

**RESOLUTION NO. 16-64**

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,  
TO SELECT A CONSULTANT TO APPLY FOR AN ASSESSMENT GRANT FROM  
BROWNFIELD'S INITIATIVE; AND FOR OTHER PURPOSES.**

**WHEREAS**, the Director of Community Improvement has requested that the Purchasing Department issue a Request for Qualifications for a consultant to apply for and administer a grant from Brownfield's Initiative for the City of Waycross; and

**WHEREAS**, Brownfields are properties that may have hazardous substances, pollutants or contaminants present and EPA's Brownfields Initiative provides grants and technical assistance to communities to assess, safely clean up and sustainably reuse these contaminated properties; and

**WHEREAS**, the City of Waycross Purchasing Department has received three (3) Statements of Qualifications for Consultants; and

**WHEREAS**, after staff review and evaluation, it is recommended that Cardno of Columbia, South Carolina be the consultant on this project; and that Cardno of Columbia S.C. will

apply for the assessment grant at no fee or cost to the City of Waycross, and if the grant is received, Cardno of Columbia, S.C. will administer and all fees will be paid by the grant; and

**WHEREAS**, said matter having been considered.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross that Cardno of Columbia, South Carolina, be chosen and selected as the consultant of the City of Waycross on the application for a Brownfield Initiative grant.

**BE IT FURTHER RESOLVED** that the Mayor and City Clerk be authorized and directed to execute any documents on behalf of the City of Waycross, and to do all the acts and things necessary in order to carry out the purposes and intent of this Resolution.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

Commissioner Norman Davis made the motion to approve the City of Waycross, Georgia Pay Plan for 2017 as presented in the form of a Resolution. Commissioner Diane Hopkins seconded the motion. All voted yes for a 4 – 0 vote.

A Resolution of the City of Waycross to Approve the FY2016 Homeland Security Grant Program Agreement for the Waycross Police Department was submitted to the Commission for approval.

**RESOLUTION NO. 16-66**

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,  
TO APPROVE FY2016 HOMELAND SECURITY GRANT PROGRAM  
AGREEMENT FOR THE WAYCROSS POLICE DEPARTMENT;  
AND FOR OTHER PURPOSES.**

**WHEREAS**, the U.S. Department of Homeland Security (hereinafter referred to as “DHS”) and the Federal Emergency Management Agency (hereinafter referred to as “FEMA”) approved the application and awarded grant funding from the FY 2016 Homeland Security Grant Program to the Georgia Emergency Management Agency/Homeland Security (hereinafter referred to as “GEMAHSA”) on behalf of the State of Georgia; and

**WHEREAS**, GEMAHSA will maintain overall responsibility and accountability to the federal government for the duration of the grant program; and

**WHEREAS**, GEMAHSA, as Recipient, has awarded a grant in the amount of \$23,600.00 to the **Waycross Police Department**, as Sub recipient, in accordance with the FY 2016 Homeland Security Grant Program/State Homeland Security Grant Program; and

**WHEREAS**, the Sub recipient agrees to use allocated funds to build and enhance capabilities to prevent, protect against, respond to, and recover from terrorist attacks, major disasters and other emergencies in accordance with goals and objectives of the State Strategic Plan; and

**WHEREAS**, the Sub recipient's authorized representative is requested to sign the Agreement on behalf of the interests of the Sub recipient; and

**WHEREAS**, said matter having been read and considered.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross that the City of Waycross hereby approves the FY 2016 Homeland Security Grant Program Recipient- Sub recipient Agreement in the form attached, and incorporated herein as if fully set forth, for the purposes stated therein.

**BE IT FURTHER RESOLVED** that the Mayor and City Clerk be, and the same are, hereby authorized, directed and empowered to execute the Agreement in the name of the City of Waycross on behalf of the Waycross Police Department, hereby ratifying and confirming the execution of said Agreement by the Mayor and City Clerk, and approving the act and things done as necessary to give effect to said Agreement.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

A Resolution of the City of Waycross to Approve the FY2016 Homeland Security Grant Program Agreement for the Waycross Police Department was approved by motion from Commissioner Marian Solomon-Gaines; seconded by Commissioner Diane Hopkins; and a unanimous vote.

A Resolution of the City of Waycross to Approve the Immediate Purchase of Thirteen (13) Panasonic Rugged Laptops to be installed in Waycross Police Cars through the Georgia

Association of Chiefs of Police (GACP) and Georgia Office of Highway Safety (GOHS) Crash Data Reporting Systems grant was presented to the Commission.

**RESOLUTION NO. 16-67**

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,  
TO APPROVE IMMEDIATE PURCHASE OF THIRTEEN (13) PANASONIC RUGGED  
LAPTOPS TO BE INSTALLED IN WAYCROSS POLICE CARS;  
AND FOR OTHER PURPOSES.**

**WHEREAS**, the City of Waycross Police Department has been awarded a Georgia Association of Chiefs of Police (GACP) and Georgia Office of Highway Safety (GOHS) Crash Data Reporting Systems grant in the amount of not more than \$20,000.00 to purchase thirteen (13) new Panasonic Rugged laptops to be installed in patrol cars; and

**WHEREAS**, in order to be awarded this grant, the above-mentioned laptops must be installed in patrol cars by September 29, 2016; and

**WHEREAS**, the City of Waycross Purchasing Department has received a price from CDW under the National IPA Contract for these laptops, with car chargers, at a cost of not more than \$20,000.00; and

**WHEREAS**, said matter having been considered.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross that the Contract for purchase of thirteen (13) new Panasonic Rugged laptops, with car chargers, be awarded to CDW at a cost of not more than \$20,000.00 and to be paid for from GACP/DOHS grant funds.

**BE IT FURTHER RESOLVED** that the Mayor and City Clerk be authorized and directed to execute the Contract on behalf of the City of Waycross, and to do all the acts and things necessary in order to carry out the purposes and intent of this Resolution.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

A Resolution of the City of Waycross to Approve the Immediate Purchase of Thirteen (13) Panasonic Rugged Laptops to be installed in Waycross Police Cars through the Georgia Association of Chiefs of Police (GACP) and Georgia Office of Highway Safety (GOHS) Crash

Data Reporting Systems grant was approved by motion from Commissioner Marian Solomon-Gaines. The motion was seconded by Commissioner Diane Hopkins. All Commissioners voted yes and the motion was approved.

A Resolution of the City of Waycross to Approve Medical Benefits for Active Employees and Remove Retired Employees from the City's Health Insurance Plan Effective January 1, 2017 was presented to the Commission for approval.

#### **RESOLUTION NO. 16-68**

### **A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA, TO APPROVE MEDICAL BENEFITS FOR ACTIVE EMPLOYEES AND REMOVAL OF RETIRED EMPLOYEES FROM THE CITY'S HEALTH INSURANCE PLAN EFFECTIVE JANUARY 1, 2017; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City of Waycross adopted a Resolution on January 7, 2014, to provide for the removal of newly retired employees from the City's Health Insurance Plan coverage, effective July 1, 2014; but on March 18, 2014, adopted a Resolution to delay implementation of the proposed removal of newly retired employees for further study; and

**WHEREAS**, the Human Resources Department has continued to monitor health insurance coverage available to retired employees under the Federal Healthcare Exchange options; and

**WHEREAS**, the rising costs of insurance claims makes a change in the City's current medical plan essential; and

**WHEREAS**, the Human Resources Department is requesting approval of a change from the current medical plan to a High Deductible Health Plan with Health Savings Account option for all active employees of the City of Waycross, as reflected in Option B on the attached Exhibit and incorporated herein as if fully set forth; and

**WHEREAS**, the Human Resources Department is requesting removal of retired employees from the City's health insurance plan coverage since the Federal Healthcare Exchange offers affordable plans that will allow retirees to maintain health coverage that is similar to group coverage; and

**WHEREAS**, said matter having been considered.

**NOW, THEREFORE, BE IT RESOLVED** by the Commission of the City of Waycross that the Commission approves of a change from the current medical plan to a High Deductible Health Plan with Health Savings Account option for all active employees of the City of Waycross, as reflected in Option B on the attached Exhibit and incorporated herein as if fully set forth, effective January 1, 2017; and

**BE IT FURTHER RESOLVED** that the Commission hereby approves the removal of retired employees from the City's Health Insurance Plan coverage, effective January 1, 2017.

**BE IT FURTHER RESOLVED** that the Director of the Department of Human Resources and her staff are authorized and directed to take the necessary steps to implement this new policy, hereby ratifying and confirming all the acts and things done by said City Officials, in order to give effect to the purposes and intent of this Resolution.

**SO RESOLVED**, this 20th day of September, 2016.

**CITY OF WAYCROSS**

**JOHN KNOX, Mayor**

**ATTEST: JULIE DINKINS, City Clerk**

Commissioner Marian Solomon-Gaines made the motion to approve the Resolution of the City of Waycross to Approve Medical Benefits for Active Employees and Remove Retired Employees from the City's Health Insurance Plan Effective January 1, 2017. The motion was seconded by Commissioner Jon Tindall and approved by unanimous vote.

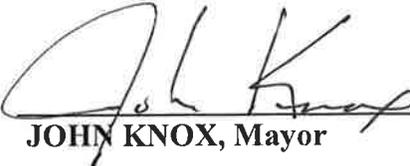
During last call, Commissioners Norman Davis and Marian Solomon-Gaines reminded citizens that early voting begins October 17, 2016. It was also noted that many voters will have to vote in two places, one for County election and one for City. This can be avoided by voting early at the Ware County Board of Elections office.

Public Works Director Wilton Deloach asked citizens to place their yard debris beside the road for pick-up, being sure not to place it near any immovable object (fire hydrant, guide wires, power lines, etc.). Public Works is working the neighborhoods and will pick it up as soon as possible.

Following last call, Commissioner Norman Davis made the motion to adjourn the meeting; seconded by Commissioner Jon Tindall; a unanimous vote; and Mayor Knox adjourned the meeting.

**CITY OF WAYCROSS**

BY:

  
**JOHN KNOX, Mayor**

**ATTEST:**

  
**JULIE C. DINKINS, City Clerk**