

MINUTES
WAYCROSS CITY COMMISSION MEETING
TUESDAY, SEPTEMBER 6, 2016
7:00 PM

The Regular Session of the Commission of the City of Waycross was held on Tuesday, September 6, 2016 in the Commission Chambers of City Hall. Mayor John Knox called the meeting to order at 8:00 pm due to a delay from a Public Hearing. Those in attendance were: Mayor John Knox, Mayor Pro Tem Marian Solomon-Gaines, Commissioners Diane Hopkins, Norman Davis, Larry T. Ethridge, and Jon Tindall.

Commissioner Diane Hopkins introduced Ms. Trinija Martin, Human Resource Director who offered the opening invocation. The Invocation was followed by the Pledge of Allegiance led by Mayor Knox.

Human Resources Director Trinija Martin introduced John McFarland, Driver Engineer, Waycross Fire Department, who was named Employee of the Month for September, 2016.

Opening the City Manager's Report, Mr. Maddox congratulated John McFarland as the Employee of the Month for the City of Waycross for the month of September, 2016. Mr. Maddox announced that the City of Waycross was awarded a Community Development Block Grant (CDBG) from Governor Nathan Deal and the Department of Community Affairs. This grant is in the amount of \$500,000 and will repair water, sewer, roads and drainage in the Izlar in the City of Waycross. Mr. Maddox expressed his thanks and gratitude to the City employees who worked during the storm, as well as the City Commissioners and citizens of the City of Waycross who helped out.

Mayor John Knox commended Ms. Sloan Fountain for her work with the Community and Economic Develop Summit which was successful and well attended.

Police Chief Tony Tanner amount that Kid's Fun Day will be Saturday, September 10, 2016 from 10:00 a.m. until 3:00 p.m. at Bit Tanner Field.

Human Resources Director Trinija Martin announced the 2016 Job and Business Fair, September 22, 2016 from 9 am to 12 pm at the City Auditorium. Also coming up is the DOL Summit, Employers in the Know 2016, October 19, 2016 from 9:30 am to 2:00 p.m. at the City Auditorium.

Public Works Director Wilton Deloach asked citizens to place their yard debris beside the road for pick-up, being sure not to place it near any immovable object (fire hydrant, guide wires, power lines, etc.). Public Works will pick it up as soon as possible.

There were no public remarks on official action.

Mayor Knox presented the Consent Calendar as read by City Clerk, Julie Dinkins for consideration of official action as follows:

Approval of Minutes: Waycross City Commission Planning and Information Session and Executive Session, Tuesday, August 15, 2016 and City Commission Meeting, Tuesday, August 16, 2016.

One Ordinance was presented for a second reading:

ORDINANCE NO. 16-20

AN ORDINANCE TO AMEND THE CODE OF THE CITY OF WAYCROSS, GEORGIA; TO AMEND CHAPTER 111 – SIGNS, ARTICLE II – OUTDOOR ADVERTISING SIGNS, SECTIONS 111-19 – 111-22; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE FOR SEVERABILITY; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

No Consent Resolutions or Privilege License Renewals.

The Consent Calendar was approved by motion from Commissioner Norman Davis; seconded by Commissioner Diane Hopkins; all voted in favor and the motion carried.

A Privilege License for Walmart #4527, New Applicant Allena Lewis, 1630 Plant Avenue, Waycross, GA, Package Sales Beer and Wine was presented for approval. Commissioner Diane Hopkins made the motion to approve the Privilege License. Commissioner Jon Tindall seconded the motion; all voted positively and the motion was approved.

Purchasing Director Linda Jones presented FY17 State Contract Purchase Police Cars. The Waycross Police Department has approved FY17 SPLOST funds to purchase five (5) new police Cars. Purchasing is requesting to purchase off the Georgia State Contract for \$20,854.40 per vehicle and a total purchase price of \$104,272.00. These cars were bid out in October of 2015 and were awarded to Hardy Chevrolet as being the lowest and best bid. Hardy Chevrolet is the GA State Contract Vendor and they have extended the price for another year. The bid was approved by motion from Commissioner Marian Solomon-Gaines; seconded by Commissioner Diane Hopkins; all voted yes and the purchase was approved.

A Resolution of the City of Waycross to Approve the Waycross Employee Handbook for 2016 was presented.

RESOLUTION NO. 16-57

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA, TO APPROVE
WAYCROSS EMPLOYEE HANDBOOK – PERSONNEL POLICIES AND
PROCEDURES, UPDATES FOR 2016; AND FOR OTHER PURPOSES.**

WHEREAS, the Human Resources Department is requesting approval of updates to the City of Waycross Employee Handbook (Personnel Policies & Procedures; Drug & Alcohol Policy) which was originally adopted by the City Commission on May 7, 2013, and last updated on July 1, 2014; and

WHEREAS, said updates will provide better support for the City and its Departments, to include changes in applicable labor law and to meet the changing needs of the City; and

WHEREAS, the Commission of the City of Waycross has determined that the implementation of this new updated policy is in the best interest of the City of Waycross and its employees; and

WHEREAS, said matter having been considered.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Waycross that the City Commission hereby approves the proposed updates to the 2014 Employee Handbook (Personnel Policies & Procedures; Drug & Alcohol Policy), as the same is in the best interest of the City of Waycross and its employees.

BE IT FURTHER RESOLVED that the Director of the Department of Human Resources and her staff are authorized and directed to take the necessary action to forthwith implement this new policy, hereby ratifying and confirming all the acts and things done by said City Officials, in order to give effect to the purposes and intent of this Resolution.

SO RESOLVED, this 6th day of August, 2016.

CITY OF WAYCROSS

JOHN KNOX, Mayor

ATTEST: JULIE DINKINS, City Clerk

Commissioner Diane Hopkins made the motion to approve the Employee Handbook for 2016 as presented. Commissioner Jon Tindall seconded the motion; all voted yes and the motion carried with a 5-0 vote.

A Resolution to Authorize the Acceptance of an Agreement to Mediate with Roy E. Paul in Court-ordered Mediation with Pierce County was presented.

RESOLUTION NO. 16-58

A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA, TO AUTHORIZE THE ACCEPTANCE OF AN AGREEMENT TO MEDIATE WITH ROY E. PAUL; TO PROVIDE COURT-ORDERED MEDIATION SERVICES IN THE LAWSUIT AGAINST PIERCE COUNTY; AND FOR OTHER PURPOSES.

WHEREAS, Judge Kelly Brooks, the presiding judge in the petition for declaratory and injunction relief brought by the City of Waycross against Pierce County Board of Commissioners, being Pierce County Civil Action number 15-131-CA, has ordered that the parties submit to mediation; and

WHEREAS, Roy E. Paul is an attorney in Savannah, Georgia, who has been selected by the parties to conduct the mediation originally scheduled for Friday, September 2, 2016, but was cancelled due to the weather, and will be re-scheduled; and

WHEREAS, Roy E. Paul has provided an agreement to mediate to the City of Waycross and Pierce County to handle this mediation in the form attached hereto as an Exhibit and incorporated herein as if fully set forth; and

WHEREAS, Section 2.1 of the Charter of the City of Waycross gives the City of Waycross the power and authority to “enter into contracts and agreements with other governmental entities and with private persons, firms and corporations”; and

WHEREAS, said matter having been considered.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Waycross that the City Commission approves the acceptance of an agreement to mediate, in the form attached hereto, from and with Roy E. Paul to handle the mediation in Pierce County case number 15-131-CA.

BE IT FURTHER RESOLVED that the City Manager and/or City Attorney be, and are hereby authorized, empowered and directed to execute any documents associated with said agreement to mediate on behalf of the City of Waycross, and to ratify and confirm the execution of said agreement, and to do all the acts and things necessary in order to ratify, confirm and carry out the purposes and intent of this Resolution.

SO RESOLVED, this 6th day of September, 2016.

CITY OF WAYCROSS

JOHN KNOX, Mayor

ATTEST: JULIE DINKINS, City Clerk

The Resolution to Authorize the Acceptance of an Agreement to Mediate with Roy E. Paul in Court-ordered Mediation with Pierce County as presented was approved by motion from Commissioner Norman Davis; seconded by Commissioner Diane Hopkins; and a unanimous vote.

A Resolution to Approve a State Contract Purchase of Five (5) Police Cars for the Waycross Police Department was presented.

RESOLUTION NO. 16-59

A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA, TO APPROVE STATE CONTRACT PURCHASE OF FIVE (5) POLICE CARS FOR THE WAYCROSS POLICE DEPARTMENT; AND FOR OTHER PURPOSES.

WHEREAS, the City of Waycross Police Department has requested the purchase of five (5) police cars from the Georgia State Contract; and

WHEREAS, the City of Waycross Purchasing Department has identified and negotiated the purchase of five (5) Chevrolet Pursuit Impalas through the Georgia State Contract with Hardy Chevrolet, Inc. of Dallas, Georgia, for a total price of \$104,272.00, to be paid for from FY 17 SPLOST funds; and

WHEREAS, said matter having been considered.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Waycross that a contract be awarded to Hardy Chevrolet, Inc. of Dallas, Georgia, for the purchase of five (5) Police cars for the Waycross Police Department through the Georgia State Contract, for the sum of \$104,272.00, to be paid for from FY 17 SPLOST funds.

BE IT FURTHER RESOLVED that the Mayor and City Clerk be authorized and directed to execute the Contract on behalf of the City of Waycross, and to do all the acts and things necessary in order to carry out the purposes and intent of this Resolution.

SO RESOLVED, this 6th day of September, 2016.

CITY OF WAYCROSS

JOHN KNOX, Mayor

ATTEST: JULIE DINKINS, City Clerk

Commissioner Norman Davis made the motion to approve the purchase of five (5) Police Cars; seconded by Commissioner Diane Hopkins; all voted in favor and the motion carried.

A Resolution of the City of Waycross to Approve a Third Party Administrator Agreement for Employee Health Care Benefits with UMR (United Healthcare) was presented.

RESOLUTION NO. 16-60

**A RESOLUTION OF THE CITY OF WAYCROSS, GEORGIA,
TO APPROVE A THIRD PARTY ADMINISTRATOR AGREEMENT FOR EMPLOYEE
HEALTH CARE BENEFITS WITH UMR (UNITED HEALTHCARE); AND FOR
OTHER PURPOSES.**

WHEREAS, the City of Waycross has had Mayo Clinic Health Solutions as the third party administrator of the employee health benefits for the last four (4) years and ending December 31, 2016; and

WHEREAS, it was time to explore new and different options to meet the objectives and needs of the City of Waycross; and

WHEREAS, after a review of all of the received materials and pricing, it is in the best interests of the City of Waycross to change its Third Party Administrator to UMR (United Healthcare) for lower administrative fees, flexibility in plan design support, larger network discounts, expanded network of providers, financial support to provide a wellness program, improved reporting capabilities, and multiple options for reinsurance; and

WHEREAS, the said matter having been considered.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Waycross at the City of Waycross enter into a formal agreement with UMR (United Healthcare) for a period of one year beginning January 1, 2017, according to the terms and conditions agreed upon.

BE IT FURTHER RESOLVED that the Mayor and City Clerk are authorized and directed to do all the acts and things necessary in order to carry out the purposes and intent of this Resolution.

SO RESOLVED, this 6th day of September, 2016.

CITY OF WAYCROSS

JOHN KNOX, Mayor

ATTEST: JULIE DINKINS, City Clerk

A Resolution of the City of Waycross to Approve a Third Party Administrator Agreement for Employee Health Care Benefits with UMR (United Healthcare) was approved by motion from Commissioner Diane Hopkins. The motion was seconded by Jon Tindall. All voted positively and the motion carried.

Ms. Mary Beth Kennedy Butler, Public Information Officer, Southeast Georgia Health District addressed the Commission concerning the Zika virus. Ms. Butler asked the Community to “Tip and Toss” or to dump all standing water and dispose of any containers which are unneeded and may hold water. She urged citizens to protect themselves against mosquitos by using insect repellent, long sleeves and long pants.

Following last call, Commissioner Diane Hopkins made the motion to adjourn the meeting; seconded by Commissioner Jon Tindall; a unanimous vote; and Mayor Knox adjourned the meeting.

CITY OF WAYCROSS

BY: 
JOHN KNOX, Mayor

ATTEST:


JULIE C. DINKINS, City Clerk